



*Pride of the Ojibwa*

13394 W Trepania Road . Hayward . Wisconsin . 54843  
Phone 715-634-8934 . Fax 715-634-4797

## **SHORT-TERM CONTRACT POSITION**

Salary: Dependent upon qualifications

Deadline for Submission: March 22, 2016

### **PURPOSE:**

The purpose of this short-term position is to develop a five-year strategic plan for the Oakwood Haven Shelter by working with a Planning Team comprised of stakeholders and staff. This plan should collect local data regarding sensitive crimes, and specific budgeting, communication, and programming objectives for the organization to pursue over the next 5 years in pursuit of its mission. The candidate will be expected to work independently under supervision of the Oakwood Haven Shelter Director.

### **DUTIES:**

1. Collect and review data about violence against Indian women and girls: arrest, court and detention /corrections data to identify trends and potential issues to be addressed.
2. Develop an inventory of the county and tribal justice system resources currently available to victims, and any apparent gaps.
3. Develop an inventory of other resources in the community that can support Indian women and girls, and any apparent gaps.
4. Review how perpetrators are processed from the point of arrest through incarceration and release, noting any inefficiencies and how they could be addressed.
5. Engage the community and Elders Council in planning via focus groups, surveys, public hearings & partner agencies in planning process.
6. Develop a prioritized list of goals and objectives for Tribal Governing Board consideration regarding the jurisdiction and the tribal justice system.
7. Develop final recommendations to enhance Lac Courte Oreilles' response to violence committed against Indian women and girls and Finalize Strategic Plan.

### **APPLICATION PROCESS & PROCEDURES:**

Please provide a complete written response to this request that is double-spaced, not to exceed 5 pages. Applicants must provide: (1) A brief summary of credentials and qualifications, (2) Writing samples; and (3) Goals and objectives from Strategic Plans written by the applicant.

### **Evaluation Criteria:**

In selecting an applicant for services, the following criteria will be considered:

1. Qualifications and experience of applicant in providing strategic planning development;
2. Immediate availability for work, and availability from March through December 2016.

**Send completed response, by March 22, 2016, to:**

Lac Courte Oreilles Tribal Government  
Attention Holly Trepanier  
13394 W. Trepania Road  
Hayward, WI 54843